

A Regular meeting of the Board of Selectmen was held on Tuesday, July 8, 2014 beginning at 6:30pm in the Main Meeting Room of the Town Hall. Mr. Timson was absent. The following members were present.

Mark Gallivan, Chairman
Nancy Mackenzie, Clerk
James Stanton
Clifton Snuffer

Also present:
Michael Boynton, Town Administrator
James Johnson, Asst. Town Administrator
Cindy Berube, Executive Assistant

Mr. Gallivan called the meeting to order followed by the Pledge of Allegiance at 6:30p.m.

Mrs. Mackenzie was not present during the police interview process.

ANNOUNCEMENTS AND PROCLAMATIONS

SPONSORED AGENDA ITEMS

Police Interviews

Chief Stillman announced they have three candidates whom are all qualified from the gender based police list. They are Carly Moriarity, Jennifer Hoyle and Emily Painten. Each candidate gave a brief overview of their qualifications for the position of Police Officer. They were asked questions by the Board members and had sufficient time to respond. Carly Moriarity finished first in the civil service test. She has been an employee for the town since May 2010 as a dispatcher. She has also worked in both the Norfolk and Foxborough police departments. Jennifer Hoyle is currently employed by the Massachusetts State Police as a dispatcher since 2005. She also worked for the Dept of Corrections and at the South Middlesex Correctional Center. Emily Painten works as a part time police officer in the state of NH for Hampton Police Dept. She is a Walpole High graduate and has a bachelor's degree in Criminal Justice.

After the interviews were completed, Mr. Snuffer noted those are three great candidates. Chief Stillman agreed, really good people, anyone would be a great officer. I would love to have more openings. He made a recommendation on what he knows. Carly Moriarty has worked for us for 4 years. She is honest and tells me what she thinks could change. The officers respect her. She is Number one. If you want to pick 2 or 3 you have to come up with reasons.

All three members agreed with the recommendation from the Chief and noted that all candidates were outstanding, working with a candidate.

MOTION moved by Mr. Snuffer to appoint Carly Moriarty to the Walpole Police Department beginning on August 11, 2014 conditional upon her passing a physical, a Physical Abilities Test (PAT) and psychological test at Step one, seconded by Mr. Stanton 3-0-0

The candidates were called back into the room and Mr. Gallivan told them the Board wants to express to you that you are all three great candidates. Mr. Snuffer wants the Chief to keep his eyes on you. We know you will be wearing a badge somewhere. Mr. Stanton agreed, we feel privileged to have you. He told them his sister is a Boston Police Officer and she got on the department at age 36.

Televised portion of meeting begins and Mrs. Mackenzie arrived at 7:15p.m.

7-1 Voting Location

Ron Fucile, town Clerk appeared before the Board to discuss the changing location of the voting for precincts 3,4,5 this time we should do it permanently. It is not just the Sept 9th election. What we are doing is continually changing them around. We should not continue to do that. The Blackburn Hall is large enough. We should have a stable location. March 2016 primary, June 2016, will need to use Blackburn. That is the only place I can think of to accommodate the 3 precincts. We would have to rope off spaces for parking. The other issue is three in one bldg.. The only complaints is heat in the winter and cool in the summer. You are the only ones that can make that happen.

Mrs. Mackenzie expressed concern for the elevator and the amount of traffic these elections could have. It does not seem as friendly for the high traffic. We should look at ramp in the front. I do not think it is fair. If there is that volume that you are talking about.

Mr. Snuffer noted the traditional state election, usually a 66% turnout. Presidential 80%, 13-15,000. He wanted to know what is the balance of 3,4,5 ? Mr. Fucile explained it is about the third of the town. Mr. Snuffer is not sure of the capacity of the elevator, but it is a local location.

Mr. Stanton is concerned with parking. You are talking 5,000 going to Blackburn. Mr. Fucile suggested the best parking is to park where people park for the train. The police would have to regulate that. You may need an officer to insure people can cross the street. He explore the High School staff taking a professional day and the only one they are taking is on the November election.

Mrs. Mackenzie believes there would be a learning curve. A lot better than not sure were to vote. Make Blackburn Hall more handicap accessible. Mr. Fucile, we should do a primary there in September and then we will know what to do. Mrs. Mackenzie would like the addition of a ramp in the front of the building to be part of the motion. The Board members discussed and Mr. Boynton explained it could not be constructed by

September. If the override passes, the Senior Center could become a viable solution for voting.

MOTION moved by Mr. Gallivan to approve the use of the Blackburn Hall for precincts 3,4, & 5 for the near future for voting for the town of Walpole, seconded by Mr. Snuffer voted 3-1-0 (Mrs. Mackenzie opposed as there is no ramp in front of bldg.)

7-2 Election officers

Mr. Fucile Provided the members with a copy of the current polling officers. Valorie put together a 10 year list. We went down to 80. More than half do not work at the polls anymore. I can't say they are not all going to work at the polls. Do an aggressive recruiting. You need approximately 120. You need six at any given time. Mr. Gallivan will work with Ron to recruit residents. Need to get the Democrat and Republican Committees involved.

MOTION moved by Mrs. Mackenzie to approve the list of election officers for Democrats, Republicans and Un-enrolled as submitted by the Town Clerk letter dated March 27, 2014, seconded by Mr. Snuffer, VOTED 4-0-0

7-3 Resignation , MPIC

MOTION moved by Mrs. Mackenzie to accept the resignation of Dominick Ianno from the MPIC as the Selectmen's representative, seconded by Mr. Gallivan, VOTED 4-0-0

OPEN FORUM-no one present

7-4 Camy 5K & David 5K

MOTION moved by Mrs. Mackenzie to approve the annual Camy 5K Run and David Walk for November 8, 2014, seconded by Mr. Snuffer, VOTED 4-0-0

7-5 Bid Award, Water Treatment Chemicals

MOTION moved by Mrs. Mackenzie to award bid contract 2014-45 to the low qualified bidders for Water Treatment Chemicals as listed in the memo dated June 24, 2014, seconded by Mr. Snuffer, VOTED 4-0-0

7-6 Bid Award, Engineering Services, Water Mains

MOTION moved by Mrs. Mackenzie to award bid contract 2014-41 to AP Associates of Millis Ma for a sum of \$39,900, seconded by Mr. Snuffer, VOTED 4-0-0

7-18 Bid Award, 2014-44 HVAC High School Auditorium

MOTION moved by Mrs. Mackenzie to award the HVAC for the WHS auditorium in the amount of \$216,000, to CAM HVAC & Construction Inc, seconded by Mr. Snuffer

Mr. Johnson stated they will start asap and it should take 8 weeks, get as much work done before school starts.

VOTED 4-0-0

7-7 Use of A. Farm, Rev. Hennch

MOTION moved by Mrs. Mackenzie to approve the use of A. Farm by Rev. Hennch for July 20, 2014, seconded by Mr. Snuffer, VOTED 4-0-0

7-8-7-9 Gift Acceptances

MOTION moved by Mrs. Mackenzie to accept the gifts with thanks, Dedham Savings, Sharon Credit Union \$450, Dedham Savings \$500 for recreation, seconded by Mr. Snuffer
VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to accept gifts for COA, I Bordizbanian \$15, Linda Menyo \$25 T. Urguhart \$30, Marinilli \$15 Donald Wightman \$25, Judy Garmon \$50, seconded by Mr. Snuffer, VOTED 4-0-0

7-16 RFP, Town Administrator recruiting

Mr. Johnson has drafted an RFP for a search firm with help hiring a new TA. If you want to move forward with this we can ask for this to come back two weeks from Thursday.

Mr. Gallivan is in favor of a search committee. Down to a manageable group of 8. Couple BOS, Schools, Fincom, Personnel, residents. Narrow down to 3 that the Board would interview.

Mr. Snuffer noted our Charter states that it shall be the BOS to take and carry out the needs of the BOS. I suggest to you that we possess this mind and education in our current BOS, the Board has over 20 years of service. Four have been chairman, some on Fin Com, Two Attorneys, One Planning Board, One ZBA member, four active RTM, two industry recognized leaders. Once the professional search group, reduces 8-12. I understand the pool is very active. Once they annotate that, and conduct all session to 4-5 finalists, we the BOS take full and clear responsibility of the selection and the incoming TA knows the relationship. We did this the last time and we chose Mr. Boynton this way. I think we can beat anyone.

Mr. Stanton agrees with Cliff, I think this is within our jurisdiction. I would be in favor of the consulting group, narrows field of 8-12. We are well equipped to take it from there.

Mr. Gallivan asked if they could interview that many candidates and keep the names private. Mr. Boynton noted that any committee can conduct interview as long as they are not semifinalists. Then you must hold an open meeting and make resumes available. In Walpole we had a consulting group and selected 3 finalists. No screening committee. Sutton and Mendon did have a screening committee.

Mrs. Mackenzie, say we decide we want to do two round of interviews. Then we pick finalists. Get an opinion from counsel. Mr. Boynton recommends you get an opinion from T. Counsel. Mr. Snuffer suggested if did not have to be all 5 members all times. Mrs. Mackenzie does not want someone to apply because they are worried about it. If TC says that we say the first round is no semifinalist. You need to make that whomever you hire as a consultant make that clear to the candidates. Mr. Gallivan is concerned if the Board cannot conduct interviews privately. Need to get an opinion from Town Counsel. Mr. Gallivan noted they need to find out what is possible.

If Any Board member has changes to the RFP language they should reach out to Jim.

MOTION moved by Mrs. Mackenzie to approve the language in the RFP with any clerical corrections, seconded by Mr. Snuffer, VOTED 4-0-0

7-17 Reserve Fund Transfer

Mr. Johnson feels he can absorb these funds from the budget and if he needs a Reserve Fund he will go for one later.

MOTION moved by Mrs. Mackenzie to approve the amount of up to \$18,5000 for professional services related to the RFP, CS 4-0-0

Town Administrator's Report

Mr. Boynton talked about the State Aid. The Town starting the process is about 412,900 short on the budget. We will work with the BOA. My greatest fears, is redirecting. We have talked about budgeting. That is an issue, you are likely not to have \$300,000. Conservatively tight and my recommendation is that the BOS continue to have conversations about OPEB. The allocation for available revenues once that is completed.

The other items we continue to work on is personnel issues. We have a number of projects we are working on. Jim's plate is very full.

I will brief, thank you to the Town of Walpole for 13 years, this Board thank you for your leadership. Members of this Board throughout the years. It is a fantastic town and hope my next session is as good one. This is Mr. Boynton's last meeting with the Board as he has accepted a new position as Town Administrator in Medway. His last day in Walpole will be July 17, 2014.

NEW BUSINESS

OLD BUSINESS

Mrs. Mackenzie brought up podcasts she wanted Michael to work on prior to his departure. She feels it is important the history of the town facilities and the proposed plan for the Superfund site. Mr. Snuffer reminded them they cannot spend money promoting an override. Mr. Boynton did not think it was appropriate for him to be doing the podcasts. Mr. Gallivan noted they can figure something out.

MOTION moved by Mr. Snuffer to adjourn at 8:30pm., seconded by Mr. Gallivan,
VOTED 4-0-0